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CIVILIAN MANPOWER STATISTICS, DECEMBER, FY-82. (U)  
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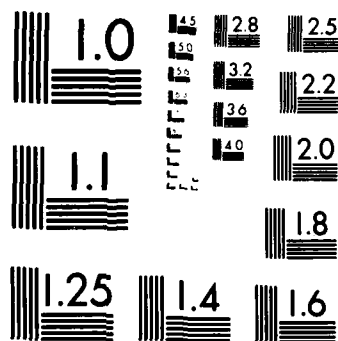
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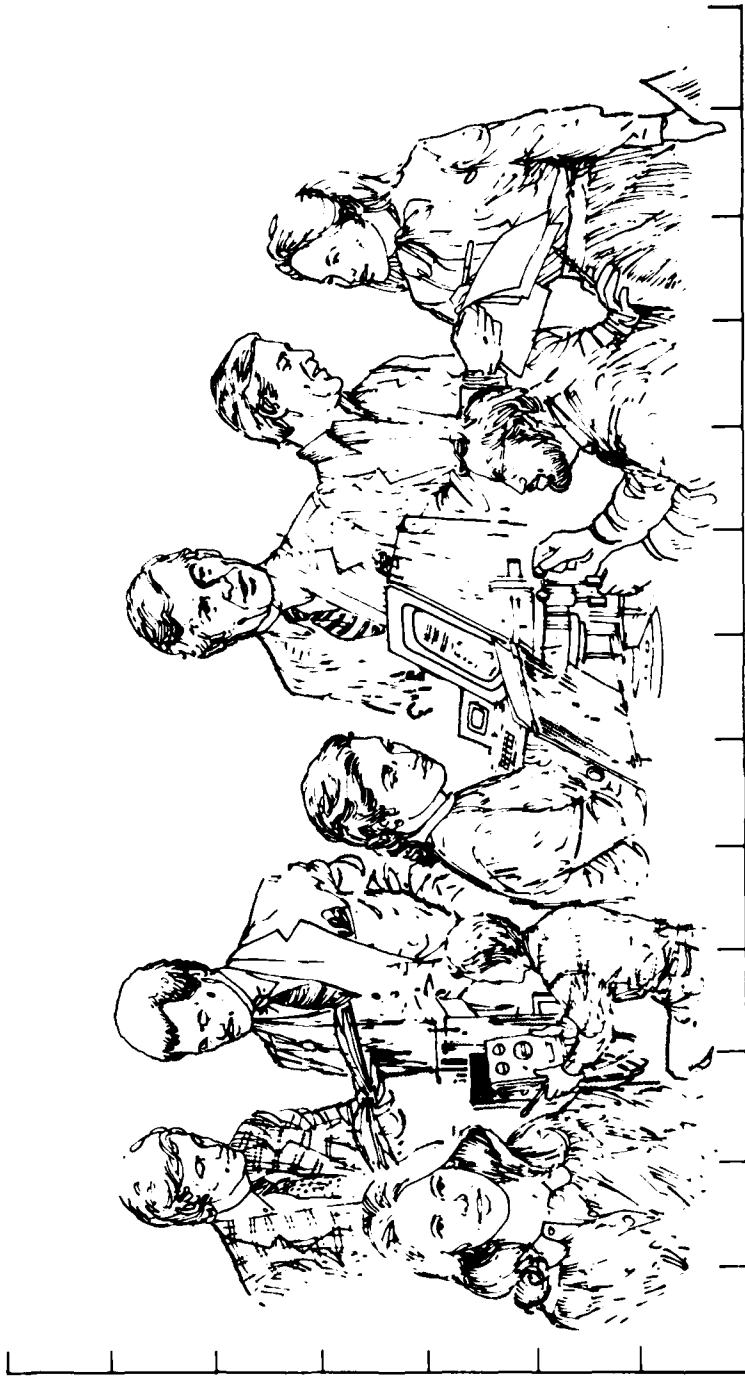
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# Department of Defense

# CIVILIAN MANPOWER STATISTICS

## DECEMBER 1981



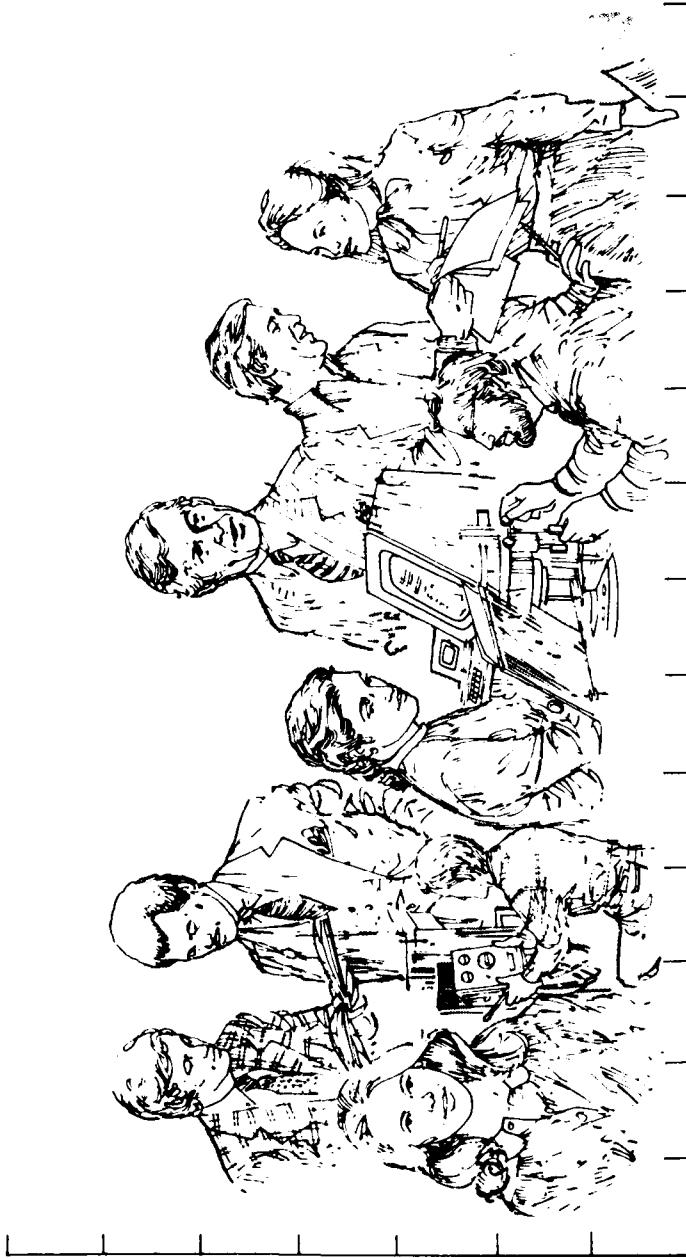


OSD

WASHINGTON HEADQUARTERS SERVICES

Department of Defense

# CIVILIAN MANPOWER STATISTICS



WHS

DIRECTORATE FOR INFORMATION  
OPERATIONS AND REPORTS (DIOA)  
THE PENTAGON, WASHINGTON, D.C.

## F O R E W O R D

CIVILIAN MANPOWER STATISTICS (CMS) is a monthly publication of Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides audited, statistical information on the entire civilian workforce of the Department of Defense with the exception of personnel of the National Security Agency and personnel paid from non-appropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

Questions on material in this publication and requests for additional copies or changes in distribution should be addressed to the Director, Washington Headquarters Services, Room 3E843, The Pentagon, Washington, D.C. 20301.

# T A B L E   O F   C O N T E N T S

<u>Table Number</u>	<u>Former Designation</u>	<u>Title</u>	<u>PAGE</u>
		Glossary	1
Table 1	P10 (Rev.)	Department of Defense - Civilian Employment Summary	2
Table 2	P30.11 (Rev.)	Department of Defense - Trends in Civilian Employment Subject to OMB Ceiling	3
Table 3	P30.10	Department of Defense - Direct Hire Civilian Employment Subject to OMB Ceiling	4
Table 4	P12.2	Department of Defense - Civilian and Military Personnel--OSD-JCS and Other Defense Activities	5
Table 5	P31.0	Department of Defense - Total Paid Civilian Employment by Category	6
Table 6	P32.0	Department of Defense - Total Paid Civilian Employment by Location	7
Table 7	P32.6	Department of Defense - Indirect Hire Personnel by Country	8
Table 8	P33.1	Department of Defense - Monthly Accessions and Separations of Direct Hire Civilian Employees	9
Table 9	P33.2	Department of Defense - Monthly Separations of Direct Hire Civilian Employees by Cause	10

## G L O S S A R Y

Military Functions. Activities normally associated with the uniform services.

Civil Functions. Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense. Included are foreign nationals hired by the Department of Defense to support DoD activities in their home countries.

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hire, includes, with some exceptions, all direct hire employees who had not officially separated as of the report date and who either worked during the reporting period or were on paid leave.

OMB Ceiling Employment. Employees subject to Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. For direct hire employees, it excludes employees such as Summer Aids or in the Stay-in-School, Federal Junior Fellowship, and Worker-Trainee Opportunity Programs, and those who are covered by other official exemptions granted by OMB.

### Agencies.

OSD-JCS	=	Office of the Secretary of Defense and Organization of the Joint Chiefs of Staff
AFIS	=	Armed Forces Information Service
CHAMPUS	=	Civilian Health and Medical Program of the Uniform Services
DARPA	=	Defense Advanced Research Projects Agency
DSAA	=	Defense Security Assistance Agency
TRIMIS	=	Tri-Service Medical Information System
USCMA	=	U.S. Court of Military Appeals
OEAA	=	Office of Economic Adjustment
WHS	=	Washington Headquarters Services



TABLE 1  
DEPARTMENT OF DEFENSE  
CIVILIAN EMPLOYMENT SUMMARY

DECEMBER 31, 1981

CIVILIAN EMPLOYMENT A/	TOTAL DOD	ARMY	B/ NAVY	AIR FORCE	OTHER DEFENSE AGENCIES C/D/
<u>MILITARY FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,045,608	379,652	334,058	250,658	81,240
DIRECT HIRE	964,586	324,414	323,262	237,434	79,476
INDIRECT HIRE	81,022	55,238	10,796	13,224	1,764
TOTAL EMPLOYMENT	1,057,761	383,210	339,234	253,014	82,303
DIRECT HIRE	976,739	327,972	328,438	239,790	80,539
INDIRECT HIRE	81,022	55,238	10,796	13,224	1,764
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE)</u>					
OMB CEILING EMPLOYMENT	31,309	31,305	0	4	0
TOTAL EMPLOYMENT	32,324	32,320	0	4	0
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>					
OMB CEILING EMPLOYMENT	1,076,917	410,957	334,058	250,662	81,240
DIRECT HIRE	995,895	355,719	323,262	237,438	79,476
INDIRECT HIRE	81,022	55,238	10,796	13,224	1,764
TOTAL EMPLOYMENT	1,090,085	415,530	339,234	253,018	82,303
DIRECT HIRE	1,009,063	360,292	328,438	239,794	80,539
INDIRECT HIRE	81,022	55,238	10,796	13,224	1,764

A/ INCLUDED IN TOTAL EMPLOYMENT AND EXCLUDED FROM OMB CEILING EMPLOYMENT ARE EMPLOYEES EXEMPT FROM OFFICE OF MANAGEMENT AND BUDGET (OMB) CEILING CONTROL, I.E. SUMMER AIDS AND EMPLOYEES IN THE STAY-IN-SCHOOL, FEDERAL JUNIOR FELLOWSHIP, AND WORKER-TRAINEE OPPORTUNITY PROGRAMS, AND THOSE COVERED BY OTHER OFFICIAL EXEMPTIONS GRANTED BY OMB.

B/ INCLUDES MARINE CORPS CIVILIAN PERSONNEL.

C/ INCLUDES OSD, JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCSA, OEA, WHS, AND THE DEFENSE AGENCIES (LISTED IN TABLE 3).

D/ DODDS INFORMATION CONTAINS DIRECT AND INDIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 2

DEPARTMENT OF DEFENSE  
TRENDS IN CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING

DEPARTMENT AND FUNCTION	SEP 30, 78	SEP 30, 79	SEP 30, 80	SEP 30, 81	NOV 30, 81	DEC 31, 81
<u>MILITARY FUNCTIONS</u>	<u>1,016,751</u>	<u>991,081</u>	<u>990,356</u>	<u>1,019,466</u>	<u>1,042,092</u>	<u>1,045,608</u>
DIRECT HIRE A/ INDIRECT HIRE B/	935,703 81,048	915,764 75,317	915,786 74,570	939,942 79,524	961,105 80,987	964,586 81,022
ARMY						
DIRECT HIRE	371,369	359,121	360,508	372,111	378,019	379,652
INDIRECT HIRE	316,078 55,291	309,475 49,646	311,795 48,713	318,278 53,833	322,815 55,204	324,414 55,238
NAVY						
DIRECT HIRE	316,796	310,176	308,715	320,858	333,139	334,058
INDIRECT HIRE	306,420 10,376	299,449 10,727	297,984 10,731	310,123 10,735	322,339 10,800	323,262 10,796
AIR FORCE						
DIRECT HIRE	251,091	245,082	244,342	246,165	249,949	250,658
INDIRECT HIRE	237,024 14,067	231,838 13,244	230,938 13,404	232,933 13,232	236,732 13,217	237,434 13,224
OTHER DEFENSE ACTIVITIES						
DIRECT HIRE	77,495	76,702	76,791	80,332	80,985	81,240 C/
INDIRECT HIRE	76,181 1,314	75,002 1,700	75,069 1,722	78,608 1,724	79,219 1,766	79,476 1,764
<u>CIVIL FUNCTIONS (ALL DIRECT HIRE) A/</u>	<u>33,590</u>	<u>33,342</u>	<u>32,611</u>	<u>31,800</u>	<u>31,972</u>	<u>31,309</u>
ARMY						
AIR FORCE	33,586 4	33,336 6	32,608 3	31,796 4	31,968 4	31,305 4
<u>TOTAL MILITARY AND CIVIL FUNCTIONS</u>	<u>1,050,341</u>	<u>1,024,423</u>	<u>1,022,967</u>	<u>1,051,266</u>	<u>1,074,064</u>	<u>1,076,917</u>
DIRECT HIRE A/ INDIRECT HIRE B/	969,293 81,048	949,106 75,317	948,397 74,570	971,742 79,524	993,077 80,987	995,895 81,022

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A. EXCLUDES EMPLOYEES EXEMPT FROM THE PRESIDENT'S CEILING CONTROL.

B/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES OVERSEAS UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS. ALL INDIRECT HIRES SUPPORT MILITARY FUNCTIONS.

C/ DODDS INFORMATION CONTAINS DIRECT AND INDIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 3

DEPARTMENT OF DEFENSE  
DIRECT HIRE CIVILIAN EMPLOYMENT  
SUBJECT TO OMB CEILING A/

COMPONENT	TOTAL EMPLOYMENT			FULL-TIME W/ PERMANENT APPOINTMENTS			CEILING SEP 30, 82 B/
	NOV 30, 81	DEC 31, 81	SEP 30, 82 B/	NOV 30, 81	DEC 31, 81	SEP 30, 82 B/	
<u>MILITARY FUNCTIONS</u>	<u>961,105</u>	<u>964,586</u>		<u>875,590</u>	<u>878,023</u>		
ARMY	322,815	324,414		290,788	292,439		
NAVY	322,339	323,262		289,296	289,693		
AIR FORCE	236,732	237,434		221,466	221,809		
OSD & RELATED ACTIVITIES C/	2,489	2,519		2,245	2,274		
DEFENSE AUDIOVISUAL AGENCY	466	463		443	448		
DEFENSE AUDIT SERVICE	371	409		366	404		
DEFENSE COMMUNICATIONS AGENCY	1,634	1,647		1,582	1,593		
DEFENSE CONTRACT AUDIT AGENCY	3,561	3,547		3,522	3,502		
DEFENSE INTELLIGENCE AGENCY	2,664	2,645		2,406	2,393		
DEFENSE INVESTIGATIVE SERVICE	2,557	2,610		2,517	2,571		
DEFENSE LOGISTICS AGENCY	46,174	46,246		44,518	44,610		
DEFENSE MAPPING AGENCY	8,456	8,425		8,291	8,248		
DEFENSE NUCLEAR AGENCY	623	634		588	596		
DEPARTMENT OF DEFENSE	9,583	9,679 D/		7,064	6,942		
DEPENDENTS SCHOOLS							
UNIFORM SERVICES UNIVERSITY							
OF THE HEALTH SCIENCES	641	652		498	501		
<u>CIVIL FUNCTIONS</u>	<u>31,972</u>	<u>31,309</u>		<u>29,409</u>	<u>28,938</u>		
ARMY	31,968	31,305		29,405	28,934		
AIR FORCE	4	4		4	4		
<u>TOTAL MILITARY AND</u>	<u>993,077</u>	<u>995,895</u>		<u>904,999</u>	<u>906,961</u>		
<u>CIVIL FUNCTIONS</u>							

A/ AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 29 OF SF 113-A.

B/ NOT AVAILABLE UNTIL JANUARY REPORT.

C/ INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSA, TRIMIS, USCSA, OEA, AND WHS.

D/ DODDS INFORMATION CONTAINS DIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 4

DEPARTMENT OF DEFENSE  
CIVILIAN AND MILITARY PERSONNEL  
OSD-JCS AND OTHER DEFENSE ACTIVITIES

DECEMBER 31, 1981

COMPONENT	TOTAL	A/ CIVILIAN	TOTAL	MILITARY	
				OFFICER	ENLISTED
<u>TOTALS</u>	<u>87,809</u>	<u>80,539</u>	<u>7,270</u>	<u>4,306</u>	<u>2,964</u>
OSD & RELATED ACTIVITIES B/	4,287	2,540	1,747	1,230	517
DEFENSE AUDIOVISUAL AGENCY	581	463	118	18	100
DEFENSE AUDIT SERVICE	410	410	-	-	-
DEFENSE COMMUNICATIONS AGENCY	3,167	1,686	1,481	459	1,022
DEFENSE CONTRACT AUDIT AGENCY	3,571	3,571	-	-	-
DEFENSE INTELLIGENCE AGENCY	4,459	2,645	1,814	1,186	628
DEFENSE INVESTIGATIVE SERVICE	2,784	2,649	135	69	66
DEFENSE LOGISTICS AGENCY	48,053	47,083	970	810	160
DEFENSE MAPPING AGENCY	8,947	8,513	434	181	253
DEFENSE NUCLEAR AGENCY	1,128	648	480	297	183
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS D/	9,679	9,679	-	-	-
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	743	652	91 C/	56	35

A/ INCLUDES TOTAL PAID DIRECT HIRE CIVILIAN EMPLOYMENT AS REPORTED ON LINE 1 OF SF 113-A.

B/ INCLUDES OSD-JCS, AFIS, CHAMPUS, DARPA, DSAA, TRIMIS, USCMA, OEA, AND WHS.

C/ EXCLUDES STUDENTS.

D/ DODDS INFORMATION CONTAINS DIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 5

DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY CATEGORY

DECEMBER 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES D/
WORLDWIDE TOTAL	1,090,085	415,530	339,234	253,018	82,303
DIRECT HIRE A/	1,009,063	360,292	328,438	239,794	80,539
FULL-TIME & PART-TIME:					
FULL-TIME	983,466	349,496	321,580	234,937	77,453
PART-TIME & INTERMITTENT	25,597	10,796	6,858	4,857	3,086
OTHER EMPLOYEES:					
NON-UNITED STATES NATIONALS	970,309	344,034	313,498	232,882	79,895
UNITED STATES NATIONALS	38,754	16,258	14,940	6,912	644
SALARIED & WAGE BOARD:					
SALARIED	644,270	243,153	181,294	150,875	68,948
WAGE BOARD	364,793	117,139	147,144	88,919	11,591
INDIRECT HIRE C/	81,022	55,238	10,796	13,224	1,764
TOTAL U.S. CITIZENS	970,309	344,034	313,498	232,882	79,895
TOTAL FOREIGN NATIONALS	119,776	71,496	25,736	20,136	2,408

A/ AS REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT ON LINE 1 OF SF 113-A.

B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY.

C/ FOREIGN NATIONALS SUPPORTING U.S. MILITARY IN OVERSEAS AREAS UNDER CONTRACTS/AGREEMENTS WITH FOREIGN GOVERNMENTS.

D/ DODDS INFORMATION CONTAINS DIRECT AND INDIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 6  
DEPARTMENT OF DEFENSE  
TOTAL PAID CIVILIAN EMPLOYMENT BY LOCATION  
DECEMBER 31, 1981

TYPE PERSONNEL	TOTAL DEPT OF DEFENSE	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES C/
<u>WORLDWIDE TOTAL</u>	<u>1,090,085</u>	<u>415,530</u>	<u>339,234</u>	<u>253,018</u>	<u>82,303</u>
<u>UNITED STATES (DIRECT HIRE)</u>	<u>924,420</u>	<u>321,480</u>	<u>306,228</u>	<u>226,791</u>	<u>69,921</u>
BY LOCATION:					
WASHINGTON, D.C.	82,215	26,323	35,475	6,476	13,941
REMAINDER OF U.S. A/	842,205	295,157	270,753	220,315	55,980
BY SALARIED & WAGE BOARD:					
SALARIED	595,142	225,377	171,912	139,438	58,415
WAGE BOARD	329,278	96,103	134,316	87,353	11,506
<u>U.S. TERRITORIES (DIRECT HIRE)</u>	<u>6,503</u>	<u>1,051</u>	<u>4,486</u>	<u>922</u>	<u>44</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	6,419	1,050	4,404	921	44
FOREIGN NATIONALS	84	1	82	1	-
BY SALARIED & WAGE BOARD:					
SALARIED	2,916	692	1,795	396	33
WAGE BOARD	3,587	359	2,691	526	11
<u>FOREIGN COUNTRIES</u>	<u>159,162</u>	<u>92,999</u>	<u>28,520</u>	<u>25,305</u>	<u>12,338</u>
<u>DIRECT HIRE</u>	<u>78,140</u>	<u>37,761</u>	<u>17,724</u>	<u>12,081</u>	<u>10,574</u>
BY CITIZENSHIP:					
U.S. CITIZENS B/	39,950	21,863	2,928	5,205	9,954
FOREIGN NATIONALS	38,190	15,898	14,796	6,876	620
BY SALARIED & WAGE BOARD:					
SALARIED	46,212	17,084	7,587	11,041	10,500
WAGE BOARD	31,928	20,677	10,137	1,040	74
<u>INDIRECT HIRE (FOREIGN NATIONALS)</u>	<u>81,022</u>	<u>55,238</u>	<u>10,796</u>	<u>13,224</u>	<u>1,764</u>

A/ INCLUDES ALASKA AND HAWAII  
B/ INCLUDES U.S. CITIZENS BY VIRTUE OF CITIZENSHIP IN A U.S. TERRITORY  
C/ THIS INFORMATION CONTAINS DIRECT AND INDIRECT HIRE FOREIGN NATIONAL DATA AS OF  
NOVEMBER 30, 1981.

TABLE 7

DEPARTMENT OF DEFENSE  
INDIRECT HIRE PERSONNEL BY COUNTRY A/

DECEMBER 31, 1981

COUNTRY	TOTAL	ARMY	NAVY	AIR FORCE	OTHER DEFENSE ACTIVITIES B/
<u>TOTAL</u>	<u>81,022</u>	<u>55,238</u>	<u>10,796</u>	<u>13,224</u>	<u>1,764</u>
BELGIUM	533	515	-	2	16
GERMANY	55,132	47,807	30	6,031	1,264
GREECE	580	15	115	431	19
GUAM	4	-	4	-	-
ITALY	1	-	1	-	-
JAPAN (INCLUDES OKINAWA)	17,874	3,459	9,429	4,728	258
KOREA	3,158	3,158	-	-	-
NETHERLANDS	366	284	-	69	13
PHILIPPINES	7	-	6	-	1
SPAIN	2,048	-	1,143	817	88
UNITED KINGDOM	1,319	-	68	1,146	105

A/ INDIRECT HIRE PERSONNEL ARE FOREIGN NATIONALS SUPPORTING U.S. MILITARY FORCES UNDER CONTRACTS OR AGREEMENTS WITH FOREIGN GOVERNMENTS.

B/ DODDS INFORMATION CONTAINS INDIRECT HIRE FOREIGN NATIONAL DATA AS OF NOVEMBER 30, 1981.

TABLE 8  
DEPARTMENT OF DEFENSE  
MONTHLY ACCESSIONS AND SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES

DATE	ACCESSIONS		SEPARATIONS	
	NUMBER	RATE	NUMBER	RATE
1980				
JANUARY	15,754	1.63	19,744	2.05
FEBRUARY	12,841	1.33	12,958	1.34
MARCH	17,794	1.84	15,575	1.61
APRIL	15,226	1.57	12,488	1.29
MAY	18,584	1.91	13,311	1.37
JUNE	35,078	3.55	22,012	2.23
JULY	16,997	1.72	15,140	1.53
AUGUST	19,622	2.02	34,671	3.56
SEPTEMBER	25,301	2.64	38,376	4.00
OCTOBER	23,733	2.45	13,652	1.41
NOVEMBER	12,973	1.34	11,312	1.16
DECEMBER	12,508	1.29	10,351	1.06
1981				
JANUARY	18,714	1.92	19,917	2.05
FEBRUARY	7,734	0.80	9,983	1.03
MARCH	12,348	1.27	9,596	0.98
APRIL	14,992	1.53	9,681	0.99
MAY	21,570	2.18	11,490	1.16
JUNE	39,402	3.91	20,928	2.08
JULY	24,016	2.35	15,497	1.52
AUGUST	23,514	2.31	30,080	2.96
SEPTEMBER	18,071	1.84	47,292	4.81
OCTOBER	25,157	2.52	11,373	1.14
NOVEMBER	15,942	1.59	9,256	0.92
DECEMBER	14,806	1.47	11,772	1.17



TABLE 9  
DEPARTMENT OF DEFENSE  
MONTHLY SEPARATIONS OF DIRECT HIRE CIVILIAN EMPLOYEES BY CAUSE

DATE	TOTAL	QUIT	RIF	TERMINATION A/	OTHER B/
<b>1980</b>					
JANUARY	19,744	5,239	152	2,134	12,219
FEBRUARY	12,958	4,247	82	1,441	7,188
MARCH	15,575	4,642	101	1,862	8,970
APRIL	12,488	4,597	87	2,032	5,772
MAY	13,311	5,087	73	2,537	5,614
JUNE	22,012	5,864	121	2,739	13,288
JULY	15,140	6,165	151	2,707	6,117
AUGUST	34,671	15,070	144	7,226	12,231
SEPTEMBER	38,376	13,502	243	14,302	10,329
OCTOBER	13,652	4,812	117	3,967	4,756
NOVEMBER	11,312	3,952	65	2,470	4,825
DECEMBER	10,351	2,985	69	1,858	5,439
<b>1981</b>					
JANUARY	19,917	5,123	169	2,263	12,362
FEBRUARY	9,983	3,896	63	1,314	4,710
MARCH	9,596	3,460	38	1,708	4,390
APRIL	9,681	3,953	45	1,556	4,127
MAY	11,490	4,965	95	1,432	4,998
JUNE	20,928	5,915	104	2,367	12,542
JULY	15,497	7,174	342	2,228	5,753
AUGUST	30,080	15,798	37	7,233	7,012
SEPTEMBER	47,292	16,428	110	21,587	9,167
OCTOBER	11,373	4,070	190	3,257	3,856
NOVEMBER	9,256	3,681	51	1,764	3,760
DECEMBER C/	11,772	3,591	45	1,526	6,610

A/ TERMINATIONS OF TEMPORARY OR EXCEPTED APPOINTMENTS OR OF PERSONAL SERVICE CONTRACTS.

B/ INCLUDES TRANSFERS, DISCHARGES, DISPLACEMENTS, EXTENDED LWOP AND SUSPENSIONS, DEATHS, DISABILITIES AND RETIREMENTS.

C/ THIS TABLE WILL BE DISCONTINUED AFTER THIS MONTH. 113-A REPORTS STARTING JANUARY 1981 WILL ONLY BREAKDOWN SEPARATIONS BY THOSE WHO QUIT OR TRANSFERRED.

